

Statistics about Employees in Federal Government

Source: PPARC, Establishment Division

2018-2019

Expansion in the strength of Federal Government Employees (Secretariat and Attached Departments)

Year	Sanctioned Posts
2008-09	491,860
2013-14	500,382
2017-18	660,657
2018-19	663,234

Federal Government Employment 2018-19

(Secretariat, Attached Department and Autonomous Bodies)

	Sanctioned			Filled-in			Vacant		
	Officers	Staff	Total	Officers	Staff	Total	Officers	Staff	Total
Secretariat Total	5,769	21,494	27,263	4,302	18,510	22,812	1,467	2,984	4,451
Attached Departments	30,890	605,081	635,971	22,615	536,328	558,943	8,275	68,753	77,028
Autonomous Bodies	80,346	434,828	515,174	68,459	330,806	399,265	11,887	104,022	115,909
Total	117,005	1,061,403	1,178,408	95,376	885,644	981,020	21,629	175,759	197,388

Secretariat and Attached Department Employees

	Secretariat			Attached Department			Grand Total		
	Officers	Staff	Total	Officers	Staff	Total	Officers	Staff	Total
Sanctioned	21.16%	78.84%	27,263	4.86%	95.14%	635,971	5.53%	94.47%	663,234
Filled - In	18.86%	81.14%	83.7%	4.05%	95.95%	87.9%	4.63%	95.37%	581,755
Vacant	32.96%	67.04%	16.3%	10.74%	89.26%	12.1%	11.96%	88.04%	81,479

Chart 1: Working Strength in Federal Government

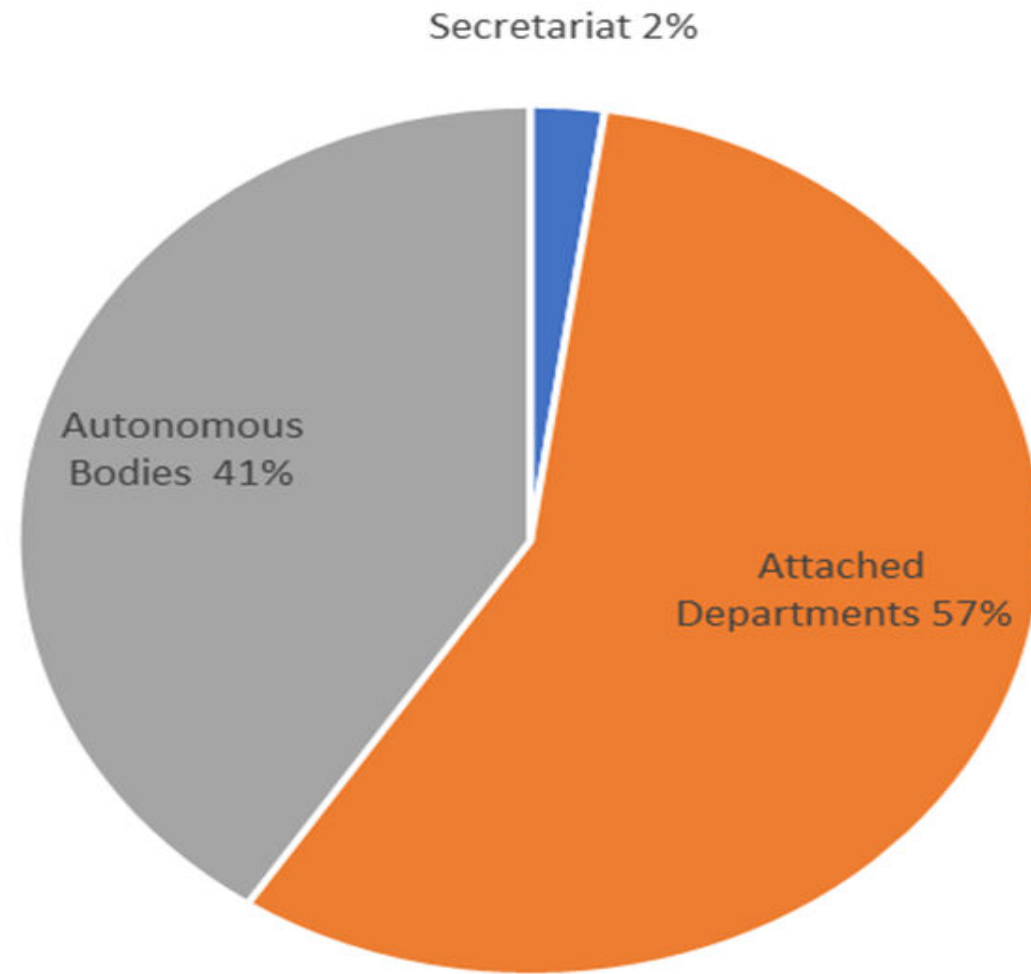
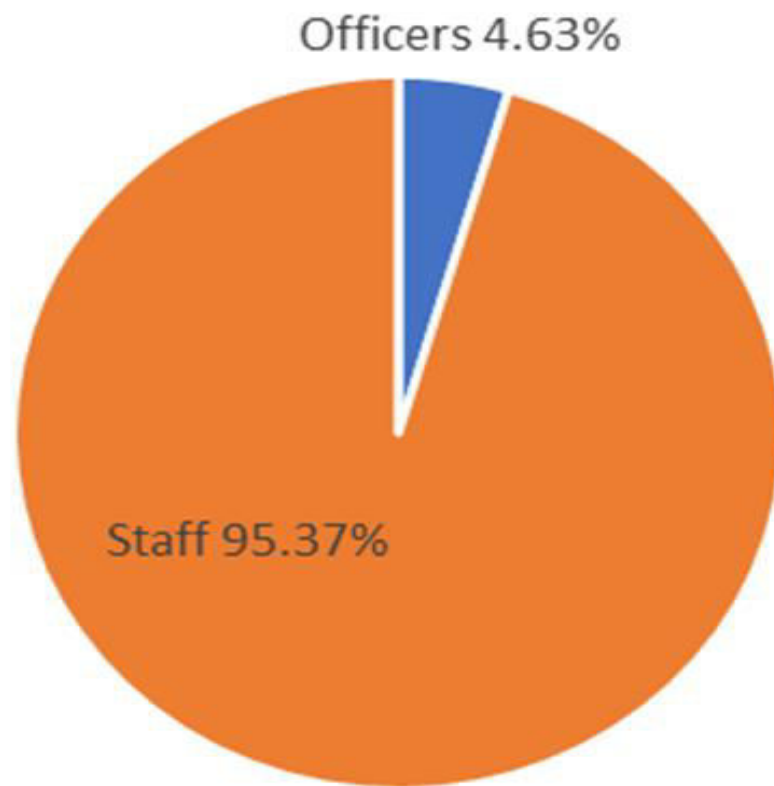


Chart II: Break up of Officers and Staff in Federal Government



Major Attached Departments (76% of total employment)

Department	Filled in Posts	% Share
Civilian Armed Forces	177215	31.71%
Pakistan Railways	72624	12.99%
General Headquarters	42500	7.92%
Pakistan Air Force	38862	7.25%
Pakistan Navy	17849	3.19%
Pakistan Post	29330	5.47%
Federal Directorate of Education	10844	1.94%
ICT	10818	1.94%
FBR	20915	3.74%
Total	420957	76.15%

Employees in Autonomous Bodies

Leading Employers in Autonomous Bodies		
Name	Working Strength	Share in Total
PEPCO	141427	35.42%
POF	22320	5.59%
WAPDA	18207	4.56%
NBP	15214	3.81%
CDA	13963	3.50%
USC	12981	3.25%
PIA	12933	3.24%
OGDCL	11569	2.90%
PSM	10639	2.66%
	259253	64.93%

	Officers	Staff	Total
Sanctioned	80,346	434,828	515,174
Filled - In	68,459	330,806	399,265
Vacant	11,887	104,022	115,909

Sanctioned and Filled Posts in Divisions

		Sanctioned Strength			Actual Working			Vacant		
S.No.	Division	BS1-16	BS17-22	Total	BS1-16	BS17-22	Total	BS1-16	BS17-22	Total
1	Aviation	76	19	95	61	15	76	15	4	19
2	Cabinet	738	136	874	641	94	735	97	42	139
3	Climate Change	140	52	192	108	34	142	32	18	50
4	Commerce	364	93	457	347	73	420	17	20	37
5	Communications	90	22	112	87	20	107	3	2	5
6	Defence	367	78	445	340	52	392	27	26	53
7	Defence Production	170	36	206	164	27	191	6	9	15
8	Economic Affairs	428	115	543	367	82	449	61	33	94
9	Establishment	843	179	1022	630	139	769	213	40	253
10	Federal Education & Professional Training	119	33	152	105	21	126	14	12	26
11	Foreign Affairs (total)*	1983	545	2528	1725	455	2180	258	90	348
12	Finance	1060	492	1552	967	387	1354	93	105	198
13	Housing & Works	154	31	185	138	21	159	16	10	26
14	Human Rights	226	45	271	175	35	210	51	10	61
15	Industries & Production	287	73	360	247	48	295	40	25	65
16	Information and Broadcasting	409	36	445	359	28	387	50	8	58

17	Information Technology and Telecommunications	118	24	142	95	21	116	23	3	26
18	Inter Provincial Coordination	251	59	310	179	36	215	72	23	95
19	Interior	479	136	615	444	75	519	35	61	96
20	Kashmir Affairs & Gilgit Baltistan	90	28	118	77	21	98	13	7	20
21	Law & Justice	451	82	533	371	50	421	80	32	112
22	Maritime Affairs	149	42	191	115	32	147	34	10	44
23	Narcotics Control	99	20	119	95	18	113	4	2	6
24	National Food Security & Research	180	57	237	142	35	177	38	22	60
25	National Health Services Regulations & Coordination	205	83	288	182	64	246	23	19	42
26	National History & Literary Heritage	95	23	118	88	17	105	7	6	13
27	National Security	17	11	28	16	7	23	1	4	5
28	Overseas Pakistanis and Human Resource Development	260	53	313	210	33	243	50	20	70
29	Parliamentary Affairs	160	35	195	132	34	166	28	1	29

30	Postal Service (now Communication)	41	11	52	26	8	34	15	3	18
31	Petroleum and Natural Resources	268	101	369	226	56	282	42	45	87
32	Planning, Development & Reform	641	331	972	497	260	757	144	71	215
33	Poverty Alleviation and Social Safety (ex-Statistics)	71	12	83	54	8	62	17	4	21
34	Power	123	40	163	85	33	118	38	7	45
35	Privatisation	66	11	77	63	8	71	3	3	6
36	Railways	190	50	240	151	50	201	39	0	39
37	Religious Affairs and Inter-faith Harmony	263	48	311	240	41	281	23	7	30
38	Revenue	35	11	46	26	7	33	9	4	13
39	Science and Technology	164	45	209	150	25	175	14	20	34
40	Textile (Now commerce)	144	33	177	114	25	139	30	8	38
41	States & Frontier Regions	122	29	151	108	16	124	14	13	27
42	Water Resources	29	16	45	17	9	26	12	7	19
	Totals	12165	3376	15541	10364	2520	12884	1801	856	2657