

**MINUTES OF THE 29TH MEETING OF THE IMPLEMENTATION COMMITTEE
FOR REORGANIZING THE FEDERAL GOVERNMENT
HELD ON 02-4-2020**

The 29th meeting of the Implementation Committee was held on 02-4-2020 at 02:00 p.m. in Institutional Reforms Cell (IRC), the P.M. Office. It was chaired by Dr. Ishrat Husain, Advisor to the Prime Minister on Institutional Reforms and Austerity. The list of the participants is annexed. The agenda of the meeting was as under:

- (i) Creation of new PAOs in Federal Government: Updates by Finance Division
- (ii) Discussion on vacant positions of heads of organizations in FG
- (iii) Discussion on Training Institutes in FG
- (iv) Merger of PSF and PCST, M/o S&T
- (v) Any other item

Agenda Item (i): Creation of new PAOs in Federal Government: Updates by Finance Division

2. To begin with, the Chair updated the Committee that in the last meeting Finance Division on the basis of the following criteria had suggested the names of 10 entities for granting PAO status and the Committee had recommended to expand the list:

- i) Size, scale and geographic spread of operations
- ii) Need of Federal funding/grants for sustainability of operations
- iii) Scale of procurements and stretch of transactions (Domestic & International)
- iv) Specificity of operational domain and task specialization
- v) Appropriate representation before Public Accounts Committee

3. The Chair invited Dr Arshad Mahmood, AFS, Finance Division to update the Committee. He stated that on the basis of the above criteria, the list of such entities has been expanded to twenty-five as under:

S.#	Division	Corporation/Body	Operational Strength
1.	Industries & Production	Utility Stores Corporation of Pakistan	13615
2.	Commerce	State life Insurance Corporation of Pakistan	4089
3.	Communications	National Highway Authority (NHA)	1479

4.	Defense Production	Heavy Industries Board, Taxila	4518
5.	Defense Production	Pakistan Aeronautical Complex Board, Kamra	4179
6.	Defense Production	Pakistan Ordnance Factories board, Wah Cantt	22964
7.	Information & Broadcasting	Pakistan Broadcasting Corporation	2768
8.	Information & Broadcasting	Pakistan Television Corporation Ltd	4022
9.	National Food Security	Pakistan Agricultural Research Council	2280
10.	Water Resources	Water & Power Development Authority	17484
11.	Commerce	Trading Corporation of Pakistan Pvt Ltd	479
12.	Cabinet	Pakistan International Airlines	13409
13.	Commerce	National Insurance Company Ltd	589
14.	Finance	National Bank of Pakistan	15229
15.	Finance	Securities & Exchange Commission of Pakistan	563
16.	Finance	State Bank of Pakistan	1204
17.	Finance	Zarai Taraqati Bank Ltd	5560
18.	Industries & Production	Pakistan Steel Mills	11728
19.	Inter Provincial Coordination	Pakistan Cricket Board	591
20.	Interior	National Database and Registration Authority	8446
21.	Maritime Affairs	Karachi Port Trust	5221
22.	Maritime Affairs	Port Qasim Authority	1896
23.	Petroleum & Natural Resources	Oil & Gas Development Company Ltd	10826
24.	Petroleum & Natural Resources	Sui Northern Gas Pipelines Ltd	9182
25.	Petroleum & Natural Resources	Sui Southern Gas Pipelines Ltd	6870

4. He further stated that the number of the Ministries/Divisions is 44 whereas, the present number of PAOs is more than 72. The issue was discussed in detail and the Committee unanimously agreed to make the heads of the above mentioned 25 organizations the PAOs for the entities.

Agenda Item (ii): Discussion on vacant positions of heads of organizations in FG

5. The Secretary Establishment Division informed that it was an ongoing exercise. Last time there were 146 vacancies of entities heads. Later, 24 positions were filled but concurrently 27 positions again went vacant. At present, posts of 134 entities heads are vacant and out of which 20 entities will be privatized and 18 are being merged, meaning thereby, that 116 positions are vacant. He further informed that majority of these entities belong to the following five Ministries/Divisions.

- a. Power Division
- b. Petroleum Division
- c. Industries and Production Division
- d. Ministry of National Health Services Regulation
- e. Ministry of Science and Technology

6. The Committee recommended that Secretaries of the mentioned Ministries/Divisions may be invited in next meeting to share reasons and details, thereof.

Agenda (iii): Training Institutes

7. The case before the Committee was to select an institute for general management / refresher course type of training to the ex-cadre officers. In one of the last meeting, it was opined before the forum that possibility of conducting such types of training in PPMI may be worked out but later on it was not found feasible. After threadbare discussion, it was decided that for the time being such periodic trainings in general management disciplines may be conducted in the specialized institutes of the respective Ministries/Divisions. Simultaneously, working on the feasibility of any other suitable institute in Islamabad may be explored. In this connection the names of others institutes like PMI under the Ministry of Overseas and Federal College of Education under the Ministry of Federal Education were also brought before the Committee for consideration. The Chair once again reminded the Committee that the concern of the government is to impart training to 23,000 professionals/ ex-cadre officers who unfortunately are not receiving any type of training, at the moment.

Agenda item no IV: Merger of PSF and PCST in M/o S&T

8. The matter was discussed in details in the backdrop of the conversion of the posts of Chairman PSF and PCST into MP scales and the Committee was apprised of the earlier discussion and decision. The representatives of Ministry of S&T stated that PCST is performing research functions primarily, which are domain of the Ministry of Science and Technology. Total sanctioned post of PCST are 77 in number, out of which 50 are filled. Due to overlapping functions and to remove redundancies, the option of the merger of Pakistan Council of Science and Technology and Pakistan Science Foundation was considered to strengthen the Foundation. The policy functions of PCST, if any, will be transferred to the Ministry. Necessary changes in the laws will be made accordingly by the Ministry.

Agenda item V: Status of training institutes

9. The Committee was apprised that according to Annex-6 of the Taskforce Report, the existing training institutes were proposed to be merged with cluster institutes. However, in the final discussion the proposal was not approved by the Committee. The agenda before the forum was to decide the status of existing training institutes in either of the category i.e. Executive Department or Autonomous Body. The Committee recommended that all the training institutes mentioned in Annex-6 of the report as shown below, will now be classified as Autonomous Bodies.

Sr. #	Division	Name of Department
01	Commerce	1. Pakistan Institute of Trade and Development, Islamabad
02	Communication	2. National Transport Research Centre (NTRC)
03	Federal Education & Professional	3. Pakistan Manpower Institute (PMI)
		4. Academy of Educational Planning & Management

04	Information & Broadcasting	5. Information Services Academy
05	Interior	6. National Police Bureau
		7. National Police Academy
06	Industries & Production	8. National Productivity Organization
07	National Food Security & Research	9. Agriculture Policy Institute
08	National Health Services, Regulations & Coordination	10. Health Services Academy (HAS)
		11. National Institute of Population Studies
		12. National Research Institute of Fertility Control
09	Finance	13. Audit and Accounts Academy
10	Revenue	14. Directorate General Training Customs
		15. Directorate General Training Inland Revenue Services
11	Petroleum	16. Hydrocarbon Development Institute of Pakistan (HDIP)
12	Railways	17. Pakistan Railways Academy Walton

DECISIONS:

- I. The Committee recommended that the heads of all the twenty-five entities mentioned in para 3 will be accorded status of PAO with the approval of the Cabinet.
 - II. The Committee recommended that proposed list of 25 entities for granting PAO status may further be expanded so as to include other major entities fulfilling developed criteria.
 - III. The Committee recommended to invite the five Secretaries of Divisions with the highest number of vacancy position of heads to explain the pendency.
 - IV. The Committee recommended that training of ex-cadre officers may be conducted in the specialized training institutes of the respective Ministries/Divisions till the establishment of national institute the general management.
 - V. The Committee desired to assess the feasibility of selecting Federal College of Education, Islamabad under Ministry of Federal Education and Training for conducting general management training of the ex-cadre officers. Dr Ishrat Husain will visit the institute to assess its suitability and would make recommendations in due course of time.
 - VI. The Committee recommended the status of all the training institutes mentioned in Annex-6 of the Taskforce Report as stated in para 9 of the minutes as Autonomous Bodies
 - VII. The Committee recommended the abolishing of PCST by repealing the PCST Act, 2017 and merging of PCST with all its functions into the (Policy & Coordination) Wing in the Ministry of Science & Technology. The functions being performed by PCST will be transferred to Policy Wing of the Ministry of Science & technology along with some of its employees, and remaining employees will be adjusted in different organizations of the Ministry against available vacant posts as per their qualifications/experience. The post of Technical Advisor (MP-I) earlier created in the Ministry shall be used for the post of Chairman PSF under MP-I Scale.
10. The meeting ended with a vote of thanks to and from the Chair.

**List of participants of the 29th Meeting of Implementation
Committee held on 02-04-2020**

- i. Dr. Ishrat Husain, Advisor to the PM on Institutional Reforms & Austerity.
- ii. Mr. Shafqat Mahmood, Minister for Federal Education & Professional Training.
- iii. Syed Fakhar Imam, Chairman, Special Committee of the National Assembly on Kashmir.
- iv. Mr. Nadeem Babar, Advisor to the PM on Petroleum, Islamabad.
- v. Dr. Ijaz Munir, Secretary, Establishment Division, Islamabad.
- vi. Dr. Safdar Sohail, Special Secretary, Cabinet Division, Islamabad.
- vii. Dr. Arshad Mahmmod, Additional Finance Secretary (Exp), Finance Division, Islamabad.
- viii. Major (Retd) Qaiser Majeed Malik, Additional Secretary, M/o Science & Technology, Islamabad.
- ix. Dr. Mirza Habib Ali, Director (Research Support), Pakistan Science Foundation, Islamabad.
- x. Mr. Muhammad Umer Aziz, Joint Secretary, M/o Law & Justice, Islamabad.
- xi. Mr. Qamar Zaman, Joint Secretary, Institutional Reforms Cell (IRC).
- xii. Ms. Lubna Said Ghias, Deputy Secretary (Coord), Establishment Division, Islamabad.
- xiii. The Deputy Secretary, IRC, Prime Minister's Office, Islamabad.